

## **Regular Board Meeting**

**Natomas USD**

**July 20, 2016 6:30PM**

**EDUCATION CENTER - BOARD ROOM 1901 Arena Blvd., Sacramento, CA**

**95834 Closed Session: 6:30 p.m. Open Session: 7:00 p.m.**

### **. OPEN SESSION**

#### **Quick Summary / Abstract:**

NOTE: Open Session of Board Meetings are video recorded and available for viewing on the District's website at <https://natomasunified.org/board-of-trustees/videos>. Those in attendance should expect that the recordings will capture all activity and discussions before, during, and after meetings.

#### **I. ROLL CALL**

#### **II. ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION**

#### **III. PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS**

#### **Quick Summary / Abstract:**

PROCEDURE: The Board of Trustees welcomes the public's participation at Board Meetings and has devoted time in the meeting for that purpose. The Board requests that you fill out a Public Comment card and turn it in to the Superintendent's Assistant. Your name will be called under the appropriate agenda item or Public Comment section of the agenda. Presentations from the public are limited to two (2) minutes regarding any item that is within the Board's subject matter jurisdiction. The Board shall limit the total time for public input on each item to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. In addition, the Board may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2.

### **IV. CLOSED SESSION**

#### **Quick Summary / Abstract:**

PROCEDURE: There are a number of exceptions to the requirement that the public business is done in public. The Legislature has articulated these exceptions because of public necessity for confidentiality or because an open disclosure would violate the privacy rights of an employee or a pupil.

#### **IV.a. Government Code Section 54957.6 - Conference with Labor**

**Negotiator-District Representative: William Young. Employee**

**Organizations: Natomas Teachers Association and California School**

**Employees Association** 

#### **Quick Summary / Abstract:**

William Young, Deputy  
Superintendent

### **V. RECONVENE OPEN SESSION**

### **VI. ROLL CALL/PLEDGE OF ALLEGIANCE**

### **VII. ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

### **VIII. APPROVAL OF THE AGENDA**

### **IX. VIDEO IN THE BOARD ROOM**

#### **IX.a. Recordings of Open Sessions**

**Rationale:**

The public always is welcome to attend any Open Session meeting of the Board of Trustees. For those who cannot attend, beginning with the July 20, 2016 meeting, we will video record Open Sessions. Recordings will be available for viewing on the District's website the day after Board meetings at natomasunified.org. There are three cameras in the Board Room that will move during Open Sessions. Anyone attending Board meetings should expect that the recordings will capture all activity and discussions before, during, and after meetings.

**X. PUBLIC COMMENTS****Quick Summary / Abstract:**

PROCEDURE: The Board of Trustees welcomes the public's participation at Board Meetings and has devoted time in the meeting for that purpose. The Board requests that you fill out a Public Comment card and turn it in to the Superintendent's Assistant. Your name will be called under the appropriate agenda item or Public Comment section of the agenda. Presentations from the public are limited to two (2) minutes regarding any item that is within the Board's subject matter jurisdiction. The Board shall limit the total time for public input on each item to 20 minutes. Please note that Government Code Section 54954.2(a) limits the ability of Board Members to respond to public comments. In addition, the Board may not take action on any item which is not on this agenda except as authorized by Government Code 54954.2.

**XI. COMMUNICATIONS****XI.a. California Schools Employees Association (CSEA)****Quick Summary / Abstract:**

Talitha Blizzeard,  
President

**XI.b. Natomas Teachers Association (NTA)****Quick Summary / Abstract:**

Phil Cox, President

**XI.c. Board Members****XI.d. Superintendent's Report****XII. PRESENTATION****XII.a. Start of Schools Update****Quick Summary / Abstract:**

Doug Orr, Assistant Superintendent - Human Resources

**Recommended Motion:**

The Board is asked to receive information on the start of school, planned actions and actions already underway to successfully prepare for the start of the 2016-17 school year.

**Rationale:**

The report being presented will include staffing information, transition of leaders, enrollment information, deployment of materials, professional development and other actions underway for the successful start of the 2016-17 school year.

### **XIII. CONSENT ITEMS**

#### **Quick Summary / Abstract:**

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PROCEDURE: Generally, routine items are approved by one motion without discussion. The Superintendent or Board member may request that an item be pulled from the Consent Agenda and voted on separately.

#### **XIII.a. Approve the Consent Calendar**

#### **XIII.b. Approve the Personnel Items**

#### **Quick Summary / Abstract:**

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William Young, Deputy Superintendent

#### **Rationale:**

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**Administrative New Hires:** Robert Mohammadi, K-8 Assistant Principal, Effective: July 1, 2016; Travis Burke, Coordinator III, Effective: July 1, 2016; Oscar Garcia, Elementary School Principal, Effective: July 1, 2016

**Administrative Resignations:** Amreek Singh, Elementary School Principal, Effective: June 30, 2016; Chris Morris, Continuation High School Principal, Effective: June 30, 2016

**Certificated New Hires:** Samantha Kerr-Vanderslice, Teacher, Inderkum High School, Effective: August 4, 2016; Diana Montelongo, Teacher, Natomas Gateways Middle School, Effective: August 4, 2016; Julie Anderson, Teacher, Inderkum High School, Effective: August 4, 2016; Kelly Chiolan, School Psychologist, Itinerant, Effective: August 4, 2016; Sarah Cowan, Teacher, American Lakes Elementary, Effective: August 4, 2016; Kari Demes, Teacher, American Lakes Elementary, Effective: August 4, 2016; Jessica Foley-Sanchez, Teacher, Natomas Middle School, Effective: August 4, 2016; Susan Hennessy, Teacher, Inderkum High School, Effective: August 4, 2016; Jean Mabbutt, Teacher, Natomas Middle School, Effective: August 4, 2016; J. Gail Mitchell, Teacher, Inderkum High School, Effective: August 4, 2016; Selena Ortega, Teacher, American Lakes Elementary, Effective: August 4, 2016; Joshua Reafsnyder, Teacher, Natomas Gateways Middle School, Effective: August 4, 2016; Erica Sanchez, Teacher, Inderkum High School, Effective: August 4, 2016; Christopher Stedronsky, Teacher, Inderkum High School, Effective: August 4, 2016; Scott Stevens, Teacher, Natomas Gateways Middle School, Effective: August 4, 2016; Elizabeth Vargas, School Psychologist, Itinerant, Effective: August 4, 2016; Brady Wilkes, Teacher, H. Allen Hight Elementary & Natomas Park Elementary, Effective: August 4, 2016; Monika Dharshini, School Psychologist, Itinerant, Effective: August 4, 2015; Karen Taylor, Teacher, Inderkum High School, Effective: August 4, 2016; Naleeni Chandra, Teacher, Natomas High School, Effective: August 4, 2016; Darcy Brown, Teacher, Inderkum High School, Effective: August 4, 2016; Carolina Landin, Teacher, H. Allen Hight & Two Rivers Elementary, Effective: August 4, 2016

**Certificated Resignation:** Felice Clark, Speech Therapist, Itinerant, Effective: June 9, 2016; Isabel Nunez, Teacher, American Lakes Elementary, Effective: May 26, 2016; Samantha Senge, Teacher, Natomas Middle School, Effective: May 26, 2016; Melody Monelo, Teacher, Natomas Middle School, Effective: May 26, 2016; Glori Wright, Teacher, Inderkum High School, Effective: May 26, 2016; Leslie Pacheco-Manning, Teacher, Two Rivers Elementary & Witter Ranch Elementary, Effective: May 26, 2016; Yolanda Freshour, Teacher, Bannon Creek Elementary, Effective: May 26, 2016; Barbra Ruth, Teacher, Natomas Middle School, Effective: May 26, 2016; Kyle Newton, Teacher, Two Rivers Elementary, Effective: May 26, 2016; Paul Sanchez, Teacher, Inderkum High School, Effective: May 26, 2016; Anthony Masiel, Teacher, Natomas Gateways Middle School, Effective: May 26, 2016

**Classified Management New Hire:** John Tomasello, Supervisor of Maintenance and Grounds, Effective: June 30, 2016

**Classified New Hires:** Robert Glenn, Food Service Driver, Nutrition Services and Warehousing, 8.0 hours, Effective: August 10, 2016; Jameel Pugh, College and Career Coordination Specialist, 8.0 hours, Effective: July 1, 2016; Susana Hernandez, College and Career Coordination Specialist, 8.0 hours, Effective: July 11, 2016

**Classified Transfers:** Sheila Gallegos; Health Assistant II, Two Rivers Elementary 3.0 hours and Witter Ranch Elementary 3.0 hours to Health Assistant II, Witter Ranch Elementary, 6.0 hours, Effective: August 10, 2016; Veronica Barrientoz, Health Assistant II, H. Allen High Elementary 3.0 hours and Natomas Middle School 3.0 hours to Health Assistant II, Two Rivers Elementary, 6.0 hours, Effective: August 10, 2016; Inelva Carvajal, Health Assistant II, Jefferson Elementary 3.0 hours and Natomas Park Elementary 3.0 hours to Health Assistant II, Natomas Park Elementary, 6.0 hours, Effective: August 10, 2016; Candice Silva, Health Assistant II, American Lakes Elementary 3.0 hours and Heron School 3.0 hours to Health Assistant II, American Lakes Elementary, 6.0 hours, Effective: August 10, 2016

**Classified Resignations:** Shannon Jones, School Secretary III, Natomas Middle School, 8.0 hours, Effective: June 20, 2016; Katie Buccola, Administrative Assistant - Confidential, Human Resources, 8.0 hours, Effective: June 30, 2016; Cortney Carvalho, Instructional Assistant I, H. Allen High Elementary, 3.5 hours, Effective: May 26, 2016; Gloria Yoc, Instructional Assistant I, H. Allen High Elementary, 3.5 hours, Effective: May 26, 2016; Sis Hendrix, Student Assistant, Two Rivers Elementary, 6.0 hours, Effective: May 26, 2016; Pamela Nabor-Martinez, Instructional Assistant I, Two Rivers Elementary, 3.5 hours, Effective: May 26, 2016; Paul Pinedo, Bus Driver, Transportation, 6.0 hours, Effective: May 26, 2016

**Classified Substitute New Hires:** Nick Carter, Effective: May 31, 2016; Paula Villarruel, Effective: June 10, 2016; Parlisha Watts, Effective: June 10, 2016; Jeff Nevis, Effective: June 13, 2016; Deldrick Audrick, Effective:

June 24, 2016; Amanda Borrelli, Effective: June 28, 2016; Julia Borrelli, Effective: June 28, 2016; Elisa Mora, Effective: July 8, 2016

**Certificated Substitute Resignation:** Kelsey Elwell-Taylor, Effective: June 28, 2016; Allyn Magaletti, Effective: June 29, 2016

**Classified Substitute Resignation:** Maggie Trevor, Effective: June 24, 2016; DulceAmor Hernandez, Effective: June 24, 2016

**Classified Substitute Dismissal:** Employee # 6907, Effective: July 6, 2016

### **XIII.c. Approve the June 8, 2016 and the June 22, 2016 Regular Board Meeting Minutes**

#### **Quick Summary / Abstract:**

Chris Evans, Superintendent

#### **Recommended Motion:**

The Board is asked to approve the June 8, 2016 and the June 22, 2016 Regular Board Meeting Minutes.

### **XIII.d. Approve Payroll and Claims for June 2016**

#### **Quick Summary / Abstract:**

William Young, Deputy Superintendent

#### **Recommended Motion:**

The Board is asked to approve the Payroll and Claims for June 2016.

#### **Rationale:**

This item appears regularly and shows the total monthly payroll and warrants issued. The individual funds' warrant registers and expenditure summaries are attached.

#### **Attachments:**

June 2016 Fund Report  
June 2016 Warrant Registers

### **XIII.e. Approve Acceptance of Donations as Submitted**

#### **Quick Summary / Abstract:**

William Young, Deputy Superintendent

#### **Rationale:**

The District strongly advocates educational partnerships. We appreciate and recognize the following individuals for being part of our team and thank them for their generosity.

#### **NUSD 25th Anniversary**

\$750 North Natomas Transportation Management Association  
\$750 Geocon Consultants, Inc.

\$250 Capitol Advisors Group LLC  
\$150 Thom & Linda Gilbert  
\$500 Mobile Modular  
\$500 Handock Park & Delong, Inc.  
\$100 Parker Covert LLC  
\$125 Architectural Nexus, Inc.  
\$100 Knox, Lemmon & Anapolsky LLC  
\$1,500 Atkinson, Andelson, Loya, Ruud & Romo  
\$1,500 DLR Group  
\$250 Steinberg for Sacramento Mayor

### **XIII.f. Approve the Third Quarterly Williams Review Report for 2015-16**

#### **Quick Summary / Abstract:**

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Keven MacDonald, Assistant Superintendent - School Leadership and Support

#### **Recommended Motion:**

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The Board is asked to approve the Third Quarterly Williams Review Report for 2015-16.

#### **Rationale:**

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As a result of the *Williams* Settlement, Education Code section 1240 requires that county offices of education visit schools in their country that ranked in deciles 1 to 3 on the 2012 Base Academic Performance Index (API) (*Williams* Schools). Education Code section (EC) 1240(c)(2)(G) requires the county superintendent of schools to send quarterly reports regarding the results of school site visits and reviews conducted each quarter to the governing boards of the school districts with *Williams* schools. The results can then be made public at a regularly scheduled and noticed meeting of each district's governing board.

A summary of the report is below:

- During the third quarter of Fiscal Year 2015-16, Sacramento County Office of Education (SCOE) staff did not conduct any site reviews of instructional materials or facilities.
- The School Accountability Report Card (SARC) of each of the District's *Williams* schools was reviewed for accuracy as required by EC 1240(c)(2)(I). The information contained in the schools' SARCs was generally clear. However, with regard to the sufficiency of textbooks and instructional materials, the SARCs were missing most of the information required including whether the Board conducted a public hearing to determine their sufficiency, and whether there are sufficient textbooks and instructional materials to use in the classroom and to take home for all students, including English learners.
- During the third quarter, SCOE conducted no reviews of Teacher Vacancies and Misassignments.
- The District reported no Uniform Complaint Procedures (UCP) filings

in the third quarter. The full report is attached.

**Attachments:**

Third Quarterly Williams Review Report Fiscal Year 2015-16

**XIII.g. Approve Resolution No. 16-17, Authorizing the California State Preschool Program (CSPP) Contract and Signatory Authority**

**Quick Summary / Abstract:**

Keven MacDonald, Assistant Superintendent - School Leadership and Support

**Recommended Motion:**

The Board is asked to approve resolution 16-17 authorizing California State Preschool Program (CSPP) Contract and Signatory Authority.

**Rationale:**

Natomas Unified School District (NUSD) has received the California State Preschool Program (CSPP) contract for the expansion of preschool programs located at H. Allen Hight and Natomas Park Elementary serving eligible families in the 95835 zip code.

As part of the execution of the contract a Board resolution is required by California Department of education (CDE) which authorizes NUSD to enter into contract with CDE for the purpose of providing child care and development services.

The resolution will also designate personnel to sign contract documents. Proposed designated personnel for signing contract documents are: Assistant Superintendent, Keven MacDonald, Director of School Leadership and Support, Christine Smith and Director of Budget and Accounting, Ormides Trujillo.

**Attachments:**

Resolution No. 16-17 California State Preschool Program (CSPP) Contract and Signatory Authority

**XIII.h. Approve the 2016-17 Agreement with Dannis Woliver Kelley for Legal Services**

**Quick Summary / Abstract:**

William Young, Deputy Superintendent

**Recommended Motion:**

The Board is asked to approve an agreement with Dannis Woliver Kelley for legal services.

**Rationale:**

Dannis Woliver Kelley (DWK) provides legal services in the areas of School Facilities & Finance, Human Resources, Labor Relations, Student Discipline and General Business matters. DWK submitted an updated agreement for legal services with billing rate changes effective July 1, 2016. Terms and rates are described in the attached Legal Services Agreement.



**Attachments:**

2016-17 Legal Services Agreement with DWK

**XIII.i. Approve Resolution No. 16-18, 2016-17 Certification of District Signatures**

**Quick Summary / Abstract:**

William Young, Deputy Superintendent

**Recommended Motion:**

The Board is asked to approve Resolution No. 16-18, the 2016-17 Certification of District Signatures list.

**Rationale:**

The attached resolution updates the authorized District signatures for the 2016-17 and reflects recent changes.

**Attachments:**

Resolution No. 16-18 Updating District Signatures 2016-17

**XIII.j. Approve Agreement with Krazan & Associates, Inc. for Geotechnical Services at NP3**

**Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to approve an agreement with Krazan and Associates, Inc. for geotechnical services at NP3.

**Rationale:**

Geotechnical services are required for the Division of State Architect (DSA) approval of new school projects. Three firms were solicited for proposals for geotechnical services. Krazan and Associates provided the lowest proposal in the amount of Seven Thousand Five Hundred Dollars (\$7,500.00).

**Attachments:**

Geotechnical Services Agreement NP3

**XIII.k. Approve Agreement with KD Anderson & Associates, Inc. for Transportation Management Plan related to the new Westlake Charter School Site**

**Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to approve an agreement with KD Anderson & Associates, Inc. for a Transportation Management Plan related to the new Westlake Charter School site.

**Rationale:**

The City of Sacramento has requested the development of a Transportation Management Plan for the new Westlake Charter School site. A proposal was solicited from KD Anderson & Associates to provide consultant services for the Transportation Management Plan. KD Anderson & Associates provided a proposal in the amount of Nine Thousand Nine Hundred Fifty Dollars (\$9,950.00).



**Attachments:**

Consultant Service Agreement WCS Transportation Management Plan

**XIII.l. Approve Agreement with Safe 2 Play - Certified Matters for Special Inspection Services relating to the Playground Structures at Heron School, Natomas Park Elementary and STAR Academy**

**Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to approve an agreement with Safe 2 Play – Certified Matters for special inspection services relating to the playground structures at Heron School, Natomas Park Elementary and STAR Academy.

**Rationale:**

Districts are required to perform safety inspections on newly installed playground structures. Heron School, Natomas Park Elementary and STAR Academy all have projects that involve the installation or relocation of playground equipment. Safe 2 Play – Certified Matters provided proposals in the total amount of Two Thousand Four Hundred Forty Dollars (\$2,440) for all three sites.

**Attachments:**

Heron Inspection Proposal

NCS Inspection Proposal

NPE Inspection Proposal

**XIII.m. Approve Change Order No. 4 with Landmark Construction for STAR Academy**

**Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to approve change order No. 4 with Landmark Construction for the STAR Academy.

**Rationale:**

Change order No. 4 with Landmark Construction for the STAR Academy revised nineteen contract items resulting in an additive change order in the amount of One Hundred Fifty Nine Thousand Eight Hundred Four Dollars and Twenty Cents (\$159,804.20)(.07% of the total construction contract)

**Attachments:**

Change Order No. 4 STAR Academy

**XIII.n. Ratify Agreement with Aerco Pacific Inc. for Irrigation Line Replacement at American Lakes Elementary**

**Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to ratify an agreement with Aerco Pacific, Inc. for irrigation line replacement at American Lakes Elementary.

**Rationale:**

An irrigation line break, several feet below a newly installed fence line restricted appropriate watering of the playfields, resulting in dying grass and a hard surface where students could potentially be injured. A proposal from Aerco Pacific Inc. was solicited to provide labor and materials to replace the existing damaged line. Aerco Pacific Inc. provided a proposal to complete the work for the amount of Five Thousand Seven Hundred Forty Seven Dollars (\$5,747.00).

**Attachments:**

Public Works Contract ALE Irrigation Line Replacement

**XIII.o. Ratify Construction Services Agreement with Roebbelen Contracting, Inc. for Front Security Fencing and Lobby Remodel at Bannon Creek Elementary****Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to ratify a Construction Services Agreement with Roebbelen Contracting, Inc. for front security fencing and lobby remodel at Bannon Creek Elementary.

**Rationale:**

On June 30, 2016 bids were opened for the Front Security Fencing and Lobby Remodel project at Bannon Creek Elementary. Roebbelen Contracting Inc. provided the lowest responsive bid in the amount of One Hundred Seventy Three Thousand Eight Hundred Six Dollars (\$173,806.00).

**Attachments:**

Construction Services Agreement BCE Front Security Fencing and Lobby

**XIII.p. Ratify Agreement with ReGreen Corporation for Exterior Light Replacements at Bannon Creek Elementary****Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to ratify an agreement with ReGreen Corporation for exterior light replacements at Bannon Creek Elementary.

**Rationale:**

The exterior lighting retrofit at Bannon Creek Elementary was addressed in the 2014 Facilities Master Plan and funding through Measure J was allocated by the Board in October of 2015. ReGreen Corporation agreed to perform the Bannon Creek portion of the exterior lighting retrofit project for the amount of Forty Thousand Seven Hundred Twenty Nine Dollars and Twenty Six Cents (\$40,729.26), this amount is exclusive of a rebate in the amount of One Thousand Eight Hundred Sixty One Dollars and Six Cents (\$1,861.06).

**Attachments:**

Contract BCE Exterior Lighting Retrofit

**XIII.q. Ratify Change Order No. 1 to the Agreement with ReGreen Corporation for Exterior Light Replacements at Natomas High School, Natomas Gateways Middle School, Discovery High School and Jefferson Elementary**

**Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to ratify change order No. 1 to the agreement with ReGreen Corporation for exterior light replacements at Natomas High School, Natomas Gateways Middle School, Discovery High School and Jefferson Elementary.

**Rationale:**

The exterior lighting project consisted of retrofitting exterior lighting at Natomas High School, Natomas Gateways Middle School, Discovery High School and Jefferson Elementary. Change order No. 1 addressed additional lighting needs, changing the original scope of the project and increasing the contract amount Four Thousand Nine Hundred Twenty Dollars (\$4,920.00).

**Attachments:**

Change Order No. 1 with ReGreen, Exterior Lighting Retrofit

**XIII.r. Ratify Construction Services Agreement with Archer Building Company, Inc. for Library Upgrades at Two Rivers Elementary**

**Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to ratify a Construction Services Agreement with Archer Building Company, Inc. for library upgrades at Two Rivers Elementary.

**Rationale:**

On June 30, 2016, bids were opened for the library upgrades project at Two Rivers Elementary. Archer Building Company, Inc. provided the lowest responsive bid in the amount of One Hundred Thirty Four Thousand Six Hundred Dollars (\$134,600.00).

**Attachments:**

Construction Services Agreement TRE Library Upgrades

**XIII.s. Ratify Agreement with Warren Consulting Engineers, Inc. for Civil Engineering Services at Witter Ranch Elementary**

**Quick Summary / Abstract:**

Mark Covington, Executive Director - Facilities and Strategic Planning

**Recommended Motion:**

The Board is asked to ratify an agreement with Warren Consulting Engineers, Inc. for civil engineering services at Witter Ranch Elementary.

**Rationale:**

Concrete surrounding a toilet room building at Witter Ranch currently has an abrupt drop adjacent to its edge. This area could be a potential safety hazard if a student were to unintentionally step off. Warren Consulting Engineers, Inc. (WCE) was solicited to provide civil engineering services (survey the area and create drawings). WCE provided a proposal in the amount of Three Thousand Five Hundred Twenty Dollars (\$3,520.00) to provide these services.

**Attachments:**

Civil Engineering Services WRE

**XIII.t. Ratify Agreement with GSP Painting, Inc. for Painting Project at Inderkum High School**

**Quick Summary / Abstract:**

William Young, Deputy Superintendent

**Recommended Motion:**

The Board is asked to ratify the agreement with GSP Painting, Inc. for the painting project at Inderkum High School.

**Rationale:**

The interior painting project at Inderkum High School is on track for completion before students return for the 2016-17 school year. New color shades were chosen to help create surroundings to enhance the learning environment and promote healthy student interaction in these common areas. The project includes paint to the interior walls in the Atrium, hallways and stairways (including railings), sheetrock replacement and re-texturing where needed; and includes each hallway wing of the campus.

The proposal and contract with GSP Painting, Inc. are attached.

**Attachments:**

GSP Painting, Inc. Agreement, IHS Summer Painting Project

**XIV. PUBLIC HEARING**

**XIV.a. Public Disclosure between the Natomas Unified School District and the Natomas Teachers Association as required by AB 1200**

**Quick Summary / Abstract:**

William Young, Deputy Superintendent

**Recommended Motion:**

The Board is asked to hold a Public Hearing regarding the Public Disclosure between the Natomas Unified School District and the Natomas Teachers Association as required by AB 1200.

**Rationale:**

Before a public school employer enters into a written agreement with an exclusive representative, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at the public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction. Review of the AB1200 Public Disclosure was completed by the Sacramento

County Office of Education on June 27, 2016, meeting the minimum 10-day requirement for review prior to Board action.

**Attachments:**

AB 1200 Public Disclosure - NTA 2016-17, 2017-18

**XV. ACTION ITEMS**

**Quick Summary / Abstract:**

PROCEDURE: Formal action is required on each item which frequently includes discussion prior to the motion. Time is given for public comments.

**XV.a. Approve the Public Disclosure in Accordance with AB 1200 between the Natomas Unified School District and the Natomas Teachers Association**

**Quick Summary / Abstract:**

Superintendent Recommends Approval William Young, Deputy Superintendent

**Recommended Motion:**

The Board is asked to approve the Public Disclosure in Accordance with AB 1200 between the Natomas Unified School District and the Natomas Teachers Association.

**Rationale:**

Before a public school employer enters into a written agreement with an exclusive representative, including but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at the public meeting of the public school employer in a format established for this purpose by the Superintendent of Public Instruction.

Review of the AB 1200 Public Disclosure was completed by the Sacramento County Office of Education on June 27, 2016, meeting the minimum 10-day requirement for review prior to Board action.

**Attachments:**

AB 1200 Public Disclosure - NTA 2016-17, 2017-18

**XV.b. Approve the Tentative Agreement Between the Natomas Unified School District and the Natomas Teachers Association for the 2016-17 and 2017-18 School Years**

**Quick Summary / Abstract:**

Superintendent Recommends Approval William Young, Deputy Superintendent

**Recommended Motion:**

The Board is asked to ratify the Tentative Agreement between the Natomas Unified School District and the Natomas Teachers Association for the 2016-17 and 2017-18 school years.

**Rationale:**

At the September 30, 2015 Board Meeting, the District held a Public Hearing and presented the Board with the District's initial contract proposal for negotiations with the Natomas Teachers Association for the 2016-2017

school year. At that meeting, the Board approved the District's initial contract proposal for negotiations.

At the October 28, 2015 Board Meeting, the Natomas Teachers Association held a Public Hearing and presented the District with their initial contract proposal for negotiations for the 2016-2017 school year. At that meeting, the Board approved the Natomas Teachers Association's initial contract proposal for negotiations.

Through the negotiation process which included mediation, Tentative Agreements were successfully reached on the following Articles, which are attached:

- Article I – Agreement
- Article IV – Salaries
- Article V – Hours of Employment
- Article VI – Health and Welfare Benefits
- Article VIII: Safety and Well--Being
- Article XX: Complaint Procedures
- Article XXI: Consultation Committee

In addition to agreement on the above Articles, Tentative Agreements were reached on the following which are also attached:

- Certificated Salary Schedule – Effective July 1, 2016
- 2016-2017 Workday Calendar
- 2017-2018 Workday Calendar
- Appendix E - Stipend Schedule

The Natomas Teachers Association voted to ratify the Tentative Agreement. The vote was in favor of ratification.

Within ninety days of the Board's approval of this Tentative Agreement, the District will distribute the completed contract to all bargaining unit members by e-mail and will post the contract to the District's website.

#### **Attachments:**

Tentative Agreement Between NUSD and NTA for 2016-17 and 2017-18 School Years

#### **XV.c. Present and Approve the Student Calendars for the 2016-17 and 2017-18 School Years**

#### **Quick Summary / Abstract:**

Superintendent Recommends Approval William Young, Deputy Superintendent

#### **Recommended Motion:**

The Board is asked to approve the attached Student Calendars for the 2016-2017 and 2017-2018 school years.

#### **Rationale:**

The attached Student Calendar for the 2016-2017 school year replaces the 2016-2017 Draft School Calendar that was previously approved by the Board of Trustees on June 24, 2015.

**Attachments:**

2016-17 and 2017-18 Student Calendars

**XV.d. Approve the Certificated Nurse Salary Schedule, the Psychologist/Counselor Salary Schedule, the Speech and Language Therapist Salary Schedule, and the Certificated Salary Schedule for the 2016-17 and 2017-18 School Years**

**Quick Summary / Abstract:**

Superintendent Recommends Approval William Young, Deputy Superintendent

**Recommended Motion:**

The Board is asked to approve the Certificated Nurse Salary Schedule, the Psychologist/Counselor Salary Schedule, the Speech and Language Therapist Salary Schedule, and the Certificated Salary Schedule for the 2016-17 and 2017-18 School Years.

**Rationale:**

The attached salary schedules reflect the salary increase tentatively agreed to through the negotiation process between the Natomas Unified School District and the Natomas Teachers Association.

- Certificated Nurse Salary Schedule
- Psychologist/Counselor Salary Schedule
- Speech and Language Therapist Salary Schedule
- Certificated Salary Schedule

**Attachments:**

16-17, 17-18 Certificated Nurse Salary Schedule

16-17, 17-18 Certificated Salary Schedule

16-17, 17-18 Psychologist & Counselor Salary Schedule

16-17, 17-18 Speech & Language Therapist Salary Schedule

**XV.e. Approve a "Declaration of Need for Fully Qualified Educators"**

**Quick Summary / Abstract:**

Superintendent Recommends Approval William Young, Deputy Superintendent

**Recommended Motion:**

The Board is asked to approve a "Declaration of Need for Fully Qualified Educators". This item meets the requirements of Education Code 44300(a)(3)(B) and California Commission on Teacher Credentialing.

**Rationale:**

It is anticipated that we may not be able to find fully credentialed teachers that meet our needs in a few teaching and/or service areas for the 2016-



2017 school year. We will have trained, qualified teachers, but some may need a provisional permit to work in their specific assignment. We will be advertising by participating in job fairs, contacting universities and colleges, as well as posting on the Internet. To qualify for as few as one provisional document from the Commission on Teacher Credentialing, the District must have attempted all of these search efforts. In order for our teachers to be eligible for provisional or emergency permits in certain authorizations, the Board must adopt a "Declaration of Need for Fully Qualified Educators." The Board and the public must have the opportunity to see the number of emergency permits the District reasonably expects to request from the California Commission on Teacher Credentialing and the reasons for such requests. Our anticipated needs at this time are for staff serving in the following areas:

1. English Learners - We are 100% EL-compliant per both federal and state mandates. However, we will continue to need emergency CLAD permits for some new hires, particularly out-of-state-trained teachers.
2. Special Education - All Special Education positions continue to be recognized as statewide shortage areas.
3. Mathematics and Spanish - Mathematics and Spanish positions continue to be difficult to fill.

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**Attachments:**

Declaration of Need for Fully Qualified Educators

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**XV.f. Approve Quarterly Update to Pre-Qualified Bidder List**

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**Quick Summary / Abstract:**

Superintendent Recommends Approval Mark Covington, Executive Director  
- Facilities and Strategic Planning

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**Recommended Motion:**

The Board is asked to approve the quarterly update to the pre-qualified bidders for future facilities projects.

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**Rationale:**

History: 1) California Assembly Bill 1565 (AB 1565) states that if the governing board of the district uses funds received pursuant to the Leroy F. Greene School Facilities Act of 1998 for contracts totaling \$1,000,000, that the governing board of the district shall require perspective bidders to complete and submit, to the board of the district, a standardized pre-qualification questionnaire and financial statement. This pre-qualification questionnaire must meet the minimum requirements set forth by the Department of Industrial Relations for pre-qualification. 2) Administrative Regulation and Public Contract Code state that the district may establish a procedure for prequalifying bidders on a quarterly basis and may authorize that pre-qualification be considered valid for up to one calendar year following the date of the initial pre-qualification.

Through an online application process, interested bidders have submitted their pre-qualification applications for consideration. Applications have been

reviewed by staff, and the attached pool of pre-qualified bidders is recommended for approval.

Once eligible bidders have been notified of their approval by NUSD, their approval can be renewed annually via the same online process. The pre-qualification process remains open throughout the year and eligible bidders seeking to be added to the pool will be presented to the Board for approval on a quarterly basis.

**Attachments:**

Pre-Qualified Bidder List 7-20-2016

**XV. ADJOURNMENT**

**Published: July 15, 2016, 4:14 PM**